In Spain, Java and web development programs have 15-25% female enrollment in university IT/engineering architecture programs vs. 46% female enrollment in Generation programs.

In the USA, the average female graduate earns more post-Generation than before.

In India, 96% of female Generation graduates say they feel financially independent after completing Generation.

And 84% of female GDA graduates are being consulted in major family decisions after completing the Generation program compared to 34% before the program.

"I am more confident in my ability to do more and to grow. And it's made my mind greater. It makes me want to grow even stronger. So, it completely changed my life." – Mary, Dallas

"We were really taught how to handle stress, how to believe in yourself, how to relate to your employer. It really motivated me." – Ann, Nairobi

Worldwide, more than 75 million young people are unemployed. But many employers can't find people with the skills they need for entry-level jobs.

Generation is a nonprofit founded in 2014 by McKinsey & Company to help bridge this gap—at speed and scale.

www.generation.org