

Generation

GENERATION EMPOWERS WOMEN

Total women grads



13,940



USA



SPAIN



FRANCE



ITALY



HONG KONG



MEXICO



KENYA



INDIA



SINGAPORE

TECH FOCUS

PATHWAY TO MAJORITY MALE PROFESSIONS

In Spain Java and web development programs are

46%

FEMALE

vs. 15-25% female enrollment in university IT/engineering architecture programs



"We were really taught how to handle stress, how to believe in yourself, how to relate to your employer. It really motivated me."

-ANNET, NAIROBI

EMPOWERMENT FOCUS

BOOST IN CONFIDENCE AND LEADERSHIP



In India

96%

of female GDA graduates say they feel financial independence after completing Generation

And 84% of female GDA graduates are being consulted in major family decisions after completing the Generation program compared to 34% before the program

34% → 84%

FAMILY FOCUS

RIPPLE EFFECT ON FAMILIES



14,000+

dependents of female graduates have also seen their lives changed by Generation

"I am more confident in my ability to do more and to grow. And it's made my mind greater. It makes me want to grow even stronger. So, it completely changed my life."

-MARY, DALLAS



EARNINGS FOCUS

JUMP IN EARNINGS

In the USA the average female graduate earns

3-4X

more post-Generation than before



About Generation

Worldwide, more than 75 million young people are unemployed. But many employers can't find people with the skills they need for entry-level jobs. Generation is a nonprofit founded in 2014 by McKinsey & Company to help bridge this gap—at speed and scale.

www.generation.org